



Unlock growth and rebuild trust by hearing the unvarnished truth from your team

Turn honest employee feedback into a strategic roadmap and get the support you need to make culture your competitive advantage.

Optimize the employee lifecycle at every stage

Engage and motivate

Decrease annual turnover up to **50%** by identifying what drives cohesion and motivation.

Hire top candidates

Lower hiring costs **30%** YoY and close more offers by learning why top candidates accept.

Ramp new hires quickly

Ramp hires up to **40%** faster, find bottlenecks and unclear expectations that waste time.

Early-stage

Build Your Foundation

Practice

“Hear Me Out got people to open up in a way I wasn’t able to in a small business, where it can be extra-intimidating to talk to your boss. I didn’t understand that a good culture manual was more like insurance against accidents than an inspirational essay.”



Michelle Mattar
Founder

Growth-stage

Scale Up Efficiently

SUPER^H

“We learned we needed to reinforce that it’s ok to admit when something’s unclear. Managers feel so much more empowered. I think that’s because our work clarified what they can do to improve how people feel. It was a major catalyst for change.”



Navya Dev
Head of Strategy

Late-stage

Sustain Your Culture

PELOTON

“We suspected there were ways we could improve, but we weren’t hearing them. Hear Me Out pushed our team to drive results. We closed more hires, and candidate experience satisfaction went up. For Peloton, this kind of investment pays for itself.”



Will Blaze
Former Director,
Talent

Drive capital efficiency by making space for open dialogue

Curious how the insights we uncover can help your team get more done with less?

Schedule a call to see if we’re a mutual fit: sales@hear-me-out.co